



TERMS OF REFERENCE PSYCHOLOGIST (FEMALE)

Background

The Psychologist is one of the project posts within a multidisciplinary team that will be stationed in district Mirpur. This post will play a pivotal role by provide psychological support, including, quality case management by providing counseling, informing the survivors about all available services, drafting an action plan and, after seeking consent of survivors, referring to adequate services. The position will work under the direct supervision of Project Coordinator and overall supervision of Director Gender and Child Cell, NDMA and technical supervision of UNFPA.

Key Duties and Responsibilities

1. Identify vulnerable cases, their respective needs and provide with direct psychosocial support and internal and external referral as needed, accordingly to a beneficiary/survivor centered approach and based on guiding principles and principle of 'do no harm'
2. Guide LHV and social mobiliser in the detection of most vulnerable cases.
3. Provide an assessment on identified cases of persons at risk and survivors of Gender Based Violence.
4. The Psychologist will ensure that cases under assistance receive all the care and support needed.
5. Identify specific protection needs.
6. Psychologist will provide beneficiary/survivor access to immediate, safe and multi-sectoral services through referral, and also ensures a timely referral to most appropriate services available.
7. Support the development and establishment of internal and external referral and coordination mechanisms for assistance to People of Concern.
8. Maintain records and follow up action plans of the beneficiaries.
9. Carrying out briefings on Child and Adult Psychology and protection related issues to in house medical staff.
10. Conduct community based psycho-social support, self-care, community resilience, and self-care
11. Maintain close liaison with UNFPA Humanitarian Team for essential technical support and guidance.
12. Perform other tasks as assigned by the Director Gender and Child Cell or UNFPA humanitarian team.

Required Qualifications

- Psychology Bachelor Degree and other related certificates
- 3 to 5 years work experience in in the same domain.
- Proactive and able to perform under stress
- Ability to take the initiative within clearly defined parameters.
- Conceptual ability; excellent communication skills.
- Ability to make timely and quality judgments and decisions.
- Good Coordination skills



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- Good knowledge of Microsoft Applications (Word, PowerPoint, Excel etc.)
 - Excellent knowledge of English and Local Languages (Pushto and Urdu).